

**REDMOND PRESBYTERIAN CHURCH**  
**2012 PROPOSED GENERAL FUND BUDGET**

	2011		2012		
	APPROVED BUDGET	INCREASE (DECREASE)	PROPOSED BUDGET	PER CENT INCREASE	PER CENT OF TOTAL
<b>PERSONNEL:</b>					
Pastor salary and housing allowance	\$64,293	\$2,250	\$66,543	3.50%	
Pastor medical and pension	20,252	709	20,961	3.50%	
Continuing Education and Sabbatical Fund	2,000	(1,000)	1,000	-50.00%	
Pastor auto and business allowance	1,500	0	1,500	0.00%	
Choir Director Salary	2,892	3,108	6,000	107.47%	
Organist / Pianist salary	14,023	490	14,513	3.49%	
Praise Team Director	6,119	214	6,333	3.50%	
Administrative Assistant salary	23,252	814	24,066	3.50%	
Children's Ministry coordinator	18,000	630	18,630	3.50%	
Youth director	35,404	(3,004)	32,400	-8.48%	
Nursery Coordinator salary	2,130	80	2,210	3.76%	
Janitor's salary	4,819	(1,319)	3,500	-27.37%	
Staff Continuing Education	250	100	350	40.00%	
Payroll taxes & Other Personnel costs	9,869	300	10,169	3.04%	
<b>Total personnel</b>	<b>204,803</b>	<b>3,372</b>	<b>208,175</b>	<b>1.65%</b>	<b>68.78%</b>
<b>FACILITIES:</b>					
Alarm service	2,550	50	2,600		
Utilities	20,366	1,584	21,950		
Insurance	6,000	0	6,000		
Repairs and maintenance	6,400	300	6,700		
Minor improvements	2,000	0	2,000		
Supplies	550	(50)	500		
<b>Total facilities</b>	<b>37,866</b>	<b>1,884</b>	<b>39,750</b>	<b>4.98%</b>	<b>13.13%</b>
<b>OPERATIONS AND ADMINISTRATION:</b>					
Copier	7,000	500	7,500		
Technology - Website, Computer and Sound System	650	0	650		
Per Capita	8,607	0	8,607		
Supplies, printing and postage	2,400	0	2,400		
Telephone and Internet Access	2,300	0	2,300		
Leadership and Officer Training & Miscellaneous	175	100	275		
<b>Total operations and administration</b>	<b>21,132</b>	<b>600</b>	<b>21,732</b>	<b>2.84%</b>	<b>7.18%</b>
<b>CHURCH PROGRAMS:</b>					
Worship	2,500	250	2,750		
Children's Ministries	1,500	2,460	3,960		
Youth Ministries	2,000	750	2,750		
Adult Ministries	1,000	0	1,000		
Fellowship	600	600	1,200		
Outreach and Communications	1,000	0	1,000		
Stewardship	370	(20)	350		
<b>Total church programs</b>	<b>8,970</b>	<b>4,040</b>	<b>13,010</b>	<b>45.04%</b>	<b>4.30%</b>
<b>TOTAL FOR REDMOND CHURCH</b>	<b>272,771</b>	<b>9,896</b>	<b>282,667</b>	<b>3.63%</b>	<b>93.39%</b>
<b>MISSION:</b>					
Congregational designated gifts	3,300	1,200	4,500		
Special offerings	4,750	500	5,250		
Presbytery, Synod, national and world mission	9,000	1,250	10,250		
<b>TOTAL FOR OTHERS</b>	<b>17,050</b>	<b>2,950</b>	<b>20,000</b>	<b>17.30%</b>	<b>6.61%</b>
<b>TOTAL GENERAL FUND REQUIREMENTS</b>	<b>\$289,821</b>	<b>\$12,846</b>	<b>\$302,667</b>	<b>4.43%</b>	<b>100.00%</b>

**REDMOND PRESBYTERIAN CHURCH  
2012 PROPOSED BUILDING FUND BUDGET**

	2011 APPROVED BUDGET	INCREASE (DECREASE)	2012		
			PROPOSED BUDGET	PER CENT INCREASE	PER CENT OF TOTAL
<b><u>CASH RECEIPTS</u></b>					
PLEDGE COLLECTIONS	86,747	7,253	94,000	8.36%	100.00%
<b>TOTAL RECEIPTS</b>	<b>86,747</b>	<b>7,253</b>	<b>94,000</b>	<b>8.36%</b>	<b>100.00%</b>
<b><u>DISBURSEMENTS</u></b>					
MORTGAGE PAYMENTS:	90,000	0	90,000	0.00%	95.74%
SEED MONEY FOR PHASE TWO		4,000	4,000		4.26%
<b>TOTAL DISBURSEMENTS</b>	<b>90,000</b>	<b>4,000</b>	<b>94,000</b>	<b>4.44%</b>	<b>100.00%</b>
<b>EXCESS RECEIPTS (DISBURSEMENTS)</b>	<b>(3,253)</b>	<b>3,253</b>	<b>0</b>		

**MORTGAGE NOTE INFORMATION:**

Original Amount of Note	<u>\$1,300,000</u>
Loan Balance on November 1, 2011	<u>\$1,005,502</u>
Interest Rate	<u>6.50%</u>

This a 20 year Note, is scheduled to be paid in full June 30, 2030.

**REDMOND PRESBYTERIAN CHURCH  
PLEDGE CHALLENGE**

	General Fund	Building Fund	Total Amount
Proposed Budget Requirements	\$302,667	94,000	396,667
Less other sources of income:			
Loose Plate Offerings	41,000		41,000
Estimated Special Mission Offerings	5,250		5,250
Other Sources	4,667		4,667
Estimated Pledges Needed to be Collected	251,750	94,000	345,750
Estimated loss on pledge collections	13,250	6,000	19,250
<b>2012 PLEDGE GOAL</b>	<b>265,000</b>	<b>100,000</b>	<b>365,000</b>
<b>PLEDGES IF EVERYONE PLEDGES SAME AS LAST YEAR</b>	<b>\$231,542</b>	<b>\$92,080</b>	<b>\$323,622</b>
<b>PLEDGE CHALLENGE - THE AMOUNT OF NEW AND INCREASED PLEDGES NEEDED</b>	<b>\$33,458</b>	<b>\$7,920</b>	<b>\$41,378</b>
Number of 2011 Pledge Units	88	60	
Estimated Average Pledge Increase and New Pledges Needed to Meet Proposed Budgets	<b>\$380.20</b>	<b>\$132.00</b>	<b>\$512.20</b>

*You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us; for the rendering of this ministry not only supplies the needs of the saints but also overflows with many thanksgivings to God.*

*2 Corinthians 9:11-12*